



Llywodraeth Cymru
Welsh Government

How did I
bring in new
staff?

The answer is
**Jobs Growth
Wales.**

Ryan was the first candidate we've taken on through Jobs Growth Wales. He's just been promoted to supervisor because he has come on so well.

Peter Jones

Owner of the Eden Centre

Ryan Hyde
Play centre worker

JobsGrowthWales

Hannah James
Recruitment consultant



Jobs Growth Wales

If you've been considering a new business opportunity, an expansion plan or diversification, then Jobs Growth Wales provides fresh energy for your ideas.

Take on an unemployed young person aged 16-24 and we'll help meet 50% of the cost for the first six months at the National Minimum Wage for their age.

The business benefits

- Your vacancy will be advertised to work ready, energetic, enthusiastic and committed young people.
- You'll get free recruitment support.
- You'll be providing a young person with a valuable opportunity to kick start their career.
- You'll receive a 50% contribution towards the wages of the young person that you take on, paid by us for six months.

What support will I get?

This must be a real job and not a six month work placement. We recognise that recruiting new staff demands time and commitment. You will be supported by a dedicated managing agent, allowing you to focus on getting the best out of your new employee from day one.

To help with the recruitment process, we have contracted managing agents around Wales to work with you. They will provide free advice and support to source candidates that are right for your business.

Express your interest today. To find out more, visit the **Skills Gateway for Business** or call **03000 6 03000**.



Joshua Lealand
Painter and decorator

To make the recruitment process even easier, we list all vacancies on the Jobs Growth Wales section of **careerswales.com**. Work ready young people will then be able to apply online.

Your commitment

In return for contributing to the wages of your new employee, and helping to find the most suitable applicants, we require a few guarantees from you.

- The young person must be employed between 25 and 40 hours a week and contracted for a minimum of six months.
- All jobs created must be additional to your existing workforce need. You cannot fill a position that has already been advertised, or create a job to cover sickness or maternity leave.
- All jobs created must be sustainable and you should be committed to retaining your employee beyond the six month period.

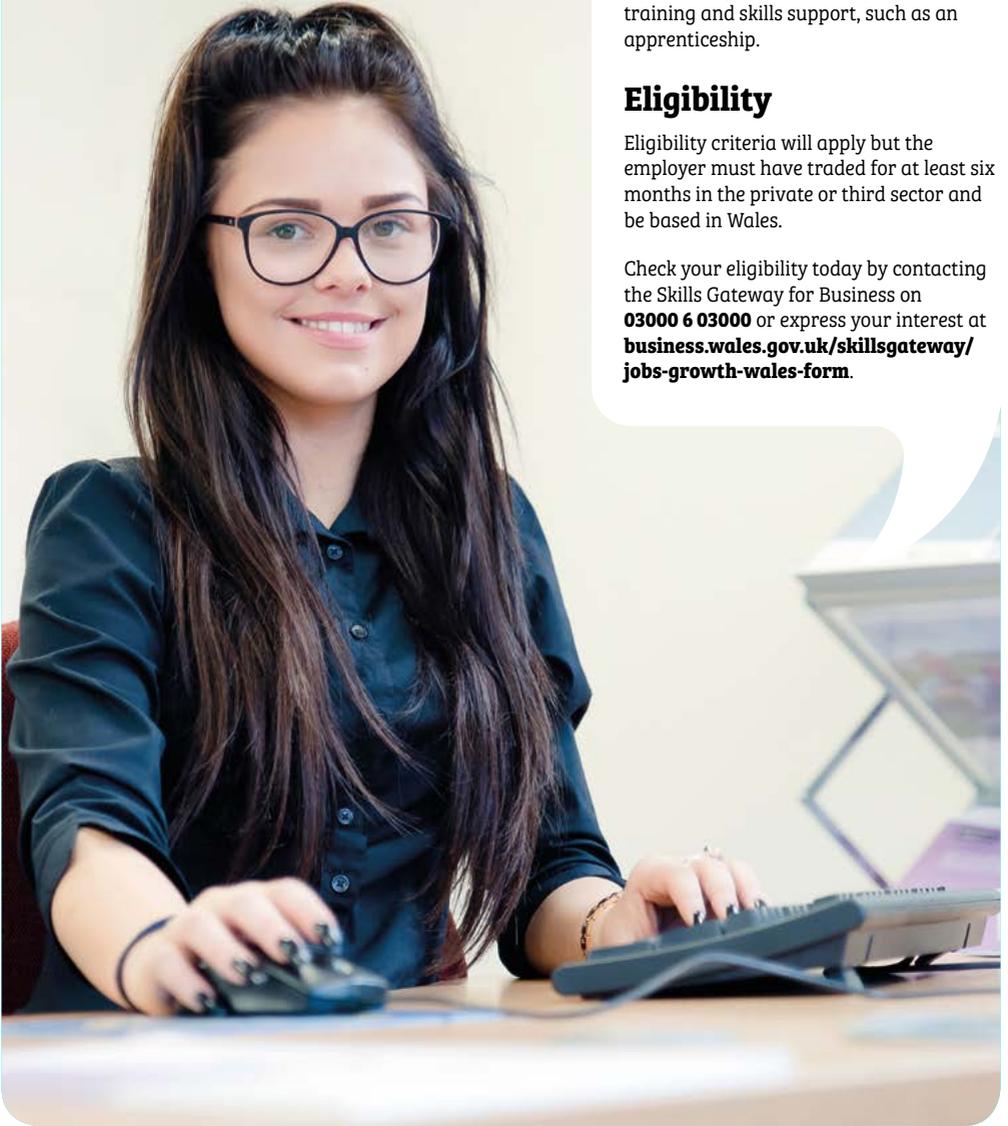
Josh has been brilliant. He listens, he learns, he has drive and enthusiasm.

Chris Philpott
Owner of Building and Land Services

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Chloe Nelson

Customer service advisor



Don't forget...

If they've impressed you enough to earn a full-time job, imagine what they can achieve for your business with further training and skills support, such as an apprenticeship.

Eligibility

Eligibility criteria will apply but the employer must have traded for at least six months in the private or third sector and be based in Wales.

Check your eligibility today by contacting the Skills Gateway for Business on **03000 6 03000** or express your interest at **business.wales.gov.uk/skillsgateway/jobs-growth-wales-form**.

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