EMPLOYABILITY SKILLS PROGRAMME

EMPLOYABILITY SKILLS

It's not easy when you are unemployed. To get a start or to re-engage with work, people often need help.

The Employability Skils Programme is funded by the Welsh Government and offers training for those people aged 18 and over who are finding difficulty getting a start or back into the job market.

You, the employer, can make a valuable contribution to their future by playing a part in developing an active community, by taking part in the work placement element.

Opportunities managed by Cambrian Training Company;
POWYS
CEREDIGION
PEMBROKESHIRE
CARMARTHENSHIRE

Employability Skills programme opportunities are available all over Wales and are led by the Welsh Government & supported by theEuropean Social Fund.

Cronfa Gymdeithasol Ewrop
European Social Fund

HOW DOES IT WORK?

We work alongside the local job centres, where the workcoaches refer those eligible i.e. those receiving Job Seeker's Allowance (JSA) or Universal Credits (UC).

Once on programme, candidates will undergo an induction & initial training to prepare them for the workplace and to provide the employability skills required. We then approach employers, like yourself, who may be able to offer a work placement where they can gain valuable work experience, new skills & a real awareness of the needs & expectations of the workplace. It's a real chance for them to work with employers and learn the skills, attitudes & requirements of being at work.

For further information, please contact Cambrian Training on 01938 555893 or you can email Heather Parry, Employability & Skills Manager via heatherp@cambriantraining.com.

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WORK PLACEMENT
Work placement is an integral part of the Employability Programme as it offers unemployed people the chance to gain first hand experience in the workplace for up to 26 weeks.

We expect our candidates to fit in with your working week and be there during normal working hours (Monday to Friday, contributing between 16 to 30 hours).

While there are some activities (using machinery and aspects that require special training or are hazardous) that they cannot do we expect them to take a full part in your working environment.

WHAT DO YOU THE EMPLOYER NEED?
You will need current Employers Liability insurance and Health & Safety procedures. Our Health & Safety Officer will discuss this with you confidentially and free of charge.

We will work closely with you throughout and meet regularly to discuss and review progress.

WILL IT COST ANYTHING?
No monetary costs, just your time and patience:
- Candidates will continue to receive their unemployment benefit (JSA or UC)
- Cambrian Training will pay any travel expenses incurred to get to and from your place of work
- Cambrian Training will carry out a Health & Safety check of the work placement
- Cambrian Training will provide a full and comprehensive mentoring programme, throughout the time on work placement

DOES IT MEAN YOU HAVE TO GIVE THEM A JOB?
Although this would be fantastic, we are realistic in knowing that this may not be possible. However, you get the benefit of having an additional person to work with you, and they gain a taste of what it is like to be in a workplace.

We are hopeful the arrangement works so well that employers do want to retain them in employment. In doing so, you could save time and recruitment costs, as you have already started to train and develop the candidates.

You might also be interested in...

THE APPRENTICESHIP PROGRAMME
If you would like to create a more motivated, highly skilled and qualified workforce to assist with your businesses growth, hire an Apprentice today. Your vacancy will be advertised on the AMS System, a FREE online platform. Funding is also available, covering most of the apprentice's training costs.

JOBS GROWTH WALES
A programme designed to enable growing Welsh businesses to create unique, exciting and sustainable opportunities for unemployed young people, aged between 16-24. Business benefits include 50% national minimum wage reimbursement for the first 6 months and the vacancy will be widely advertised.

For further information on Apprenticeships and/or Jobs Growth Wales, please contact Cambrian Training on 01938555893 or you email info@cambriantraining.com

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Cambrian Training
Hyfforddiant Cambrian

RHAGLEN SGILIAU CYFLOGADWYEDD

SGILIAU CYFLOGADWYEDD

Nid hawdd yw bod yn ddi-waith. Er mwyn dechrau gweithio neu ailgydio mewn gwaith, mae angen help ar bobl yn aml iawn.

Ariennir y Rhaglen Sgiliau Cyflogadwyedd gan Lywodraeth Cymru a chynigia hyfforddiant i'r bobl hynny sy'n 18 oed ahŷn sy'n ei chael hi'n anodd dechrau ar y farchnad swyddi neu fynd yn ôl iddi.

Gallwch chi, y cyflogwr, wneud cyfraniad gwerthfawr at eu dyfodol trwy chwarae rhan wrth ddatblygu cymuned weithgar, trwy gymryd rhan yn yr elfen lleoliad gwaith.

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SUT MAE'N GWEITHIO?

Gweithiwn ochr yn ochr â'r canolfannau gwaith lleol, lle cyfeiria'r hyfforddwyr gwaith y rhai sy'n gymwys h.y. y rhai sy'n cael Lwfans Ceiswyr Gwaith neu Gredyd Cynhwysol.

Pan fydd yr ymgeiswyr ar y rhaglen, byddant yn mynd trwy hyfforddiant sefydlu a chychwynnol i'w paratoi ar gyfer y gweithle a darparu'r sgiliau cyflogadwyedd angenrheidiol. Wedyn, byddwn yn mynd at gyflogwyr, fel chi, a allai gynnig lleoliad gwaith lle gallant gael profiad gwaith gwerthfawr, sgiliau newydd ac ymwybyddiaeth go iawn o anghenion a disgwyliadau'r gweithle. Mae'n gyfle gwirioneddol iddynt weithio gyda chyflogwyr a dysgu'r sgiliau, yr agweddau a'r gofynion o fod yn y gwaith.

I gael rhagor o wybodaeth, cysylltwch â Hyfforddiant Cambrian ar 01938 555893 neu gallwch anfon e-bost at RosemaryJames, Rheolwr Cyflogadwyedd a Sgiliau trwy heatherp@cambriantraining.com

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LLEOLIAD GWAITH

Mae lleoliad gwaith yn rhan annatod o'r Rhaglen Gyflogadwyedd oherwydd mae'n cynnig cyfle i bobl ddi-waith gael profiad uniongyrchol yn y gweithle am hyd at 26 wythnos.

Disgwyliwn i'n hymgeiswyr ffitio i mewn i'ch wythnos waith a bod yno yn ystod oriau gwaith arferol (o ddydd Llun i ddydd Gwener, gan gyfrannu rhwng 16 a 30 awr).

Er bod yna rai gweithgareddau (sy'n defnyddio peiriannau ac agweddau sy'n gofyn am hyfforddiant arbennig neu sy'n beryglus) na allant eu gwneud, disgwyliwn iddynt gymryd rhan yn llawn yn eich amgylchedd gwaith.

BETH SYDD EI ANGEN ARNOCH CHI'R CYFLOGWR?

Bydd angen i chi gael Yswiriant Atebolrwydd Cyflogwyr a gweithdrefnau Iechyd a Diogelwch. Bydd ein Swyddog Iechyd a Diogelwch yn trafod hyn yn gyfrinachol ac yn rhad ac am ddim gyda chi.

Byddwn yn gweithio'n agos gyda chi drwy'r cyfan ac yn cyfarfod yn rheolaidd i drafod ac adolygu cynnydd.

A FYDD YN COSTIO UNRHYW BETH?

Dim costau ariannol, dim ond eich amser a'ch amynedd:
- Bydd yr ymgeiswyr yn parhau i gael eu budd-dal diweithdra (Lwfans Ceiswyr Gwaith neu Gredyd Cynhwysol)
- Bydd Hyfforddiant Cambrian yn talu unrhyw gostau teithio a achosir i'ch cael chi i'r lle gwaith ac oddi yno
- Bydd Hyfforddiant Cambrian yn cynnal archwiliad Iechyd a Diogelwch o'r lleoliad gwaith
- Bydd Hyfforddiant Cambrian yn cynnig rhaglen fentora lawn a chynhwysfawr, ar hyd yr amser ar leoliad gwaith

YDY HYN YN GOLYGU Y BYDD RHAID I CHI ROI SWYDD IDDYNT?

Er y byddai hyn yn wych, sylweddolwn efallai na fydd hyn yn bosibl. Fodd bynnag, fe gewch chi'r fantais o gael rhywun ychwanegol i weithio gyda chi, a'u bod nhw'n cael blas o sut beth yw hi i fod mewn gweithle.

Rydym yn obeithiol y bydd y trefniant yn gweithio mor dda, bydd y cyflogwyr eisiau'u cadw nhw mewn gwaith. Wrth wneud hynny, gallech arbed amser a chostau recriwtio, gan eich bod chi eisoes wedi dechrau hyfforddi a datblygu'r ymgeiswyr.

Efallai y bydd gennych ddiddordeb hefyd yn...

Y RHAGLEN BRENTISIAETH

Os hoffech greu gweithlu mwy uchel ei gymhelliant, hynod fedrus a chymwys i gynorthwyo gyda thwf eich busnesau, cyflogwch Brentis heddiw. Bydd eich swydd yn cael ei hysbysebu ar System AMS, sef platfform ar-lein RHAD AC AM DDIM. Mae cyllid ar gael hefyd, sy'n cwmpasu'r rhan fwyaf o gostau hyfforddiant y prentis.

TWF SWYDDI CYMRU

Rhaglen a ddyluniwyd i alluogi busnesau Cymru sy'n tyfu i greu cyfleoedd unigryw, cyffrous a chynaliadwy i bobl ifanc ddiwaith, rhwng 16 a 24 oed. Mae'r buddiannau busnes yn cynnwys ad-daliad isafswm cyflog cenedlaethol o 50% am y 6 mis cyntaf a bydd y swydd wag yn cael ei hysbysebu ar raddfa eang.

I gael rhagor o wybodaeth am Brentisiaethau ac/neu Twf Swyddi Cymru, cysylltwch â Hyfforddiant Cambrian ar 01938555893 neu gallwch anfon e-bost at info@cambriantraining.com

I gael rhagor o wybodaeth, cysylltwch â Hyfforddiant Cambrian ar 01938 555893 neu gallwch anfon e-bost at RosemaryJames, Rheolwr Cyflogadwyedd a Sgiliau trwy heatherp@cambriantraining.com

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