



## **ENVIRONMENTAL AND SUSTAINABILITY POLICY**

### **Policy Statement**

Cambrian Training Company Ltd is a work based learning provider providing Modern Apprenticeship Qualifications to learners in the workplace. The Company recognises the importance of the role it has to play in the environment and in promoting principles of sustainability. The Company will manage and control its environmental risks in a sustainable manner by complying with relevant legislation and adopting where appropriate best practice. We recognise that our operations have an effect on the environment, and we have identified that our key impacts on the environment are our carbon footprint through vehicle emissions, and the usage of paper generated within our operational activities. Our fleet of company pool cars is completely made up of hybrid low emissions cars. We have invested in solar panels at our Ty Cambrian premises in order to generate electricity and feedback to the national grid which in turn reduces our electricity costs. The Company is committed to protecting the environment through the prevention of pollution

### **Objectives**

- ❖ Ensure all environmental risks are assessed, managed and controlled.
- ❖ Aim to reduce our carbon footprint on the environment through the reduction of business miles travelled where practicable.
- ❖ Reduce paper usage in order to reduce our waste produced, lessen deforestation globally, prevent pollution of chemicals used in paper production, and to conserve global water resources.
- ❖ Comply with environmental legislation and regulations requirements, and commit to a process of continual improvement in respect of our environmental aspects.
- ❖ Promote environmental awareness among employees, learners and the wider community.
- ❖ Continually evaluate the Company's performance in implementing the stated objectives, and in complying with all applicable regulations.
- ❖ Review this policy annually to ensure it complies with legislation and meets the Company's environmental aspects.

Signed:

**Arwyn Watkins OBE**  
**Managing Director**

**Date: 29th September 2021**

**Review Date: September 2022**