



This qualification develops the knowledge and understanding underpinning work in a broad range of job roles within the waste and resource management industry. This qualification is perfect for existing employees or apprentices that need to understand the underlying principles of sustainable resource management to ensure services are delivered safely, efficiently and to a high standard. This qualification will support career progression from operative to team leader/supervisory level occupation within the waste and resource management industry.

The WAMITAB Level 3 Certificate in Principles of Sustainable Resource Management is a flexible qualification that can be tailored to meet the requirements of specific job roles in the sector or within a particular organisation – these job roles include:

- Refuse collection supervisor
- Treatment supervisor
- Transfer station supervisor
- Landfill supervisor
- Sustainability officer
- Materials recycling facility supervisor

People already working in relevant roles could be employed by local authorities, waste management companies or third sector (not-for-profit) organisations. This qualification will support the sector to overcome significant skills gaps as more than two-thirds (69%) of the workforce holds a Level 2 as their highest qualifications (UKCES, 2012).



Course Delivery

To achieve this qualification, learners must complete all mandatory units which are designed to ensure learners understand the principles of waste and recycling, identify and classify waste correctly, recognise the importance of environmental protection and can maintain health and safety in the workplace.

- Learners who choose the General Pathway will complete units covering topics such as policy, legislation, environmental permitting, systems and technologies used in resource management.
- Learners who choose the Reuse Pathway will complete units covering the refurbishment, reuse and transportation of materials in a retail environment. This pathway is used primarily for those seeking employment, or working within the third (not-for-profit) sector; for instance, in charity shops.

Assessment and training will take place in the workplace and you will be supported by a training officer who has industry experience. Your training officer will visit you once per month for up to two hours and you will be given work to complete before your next assessment.

You will have an online e-portfolio which you will use to gather evidence. Work based assessments and observations will be carried out and you will be expected to produce products of work to demonstrate your competence.

Entry Requirements

If an apprentice has not already achieved Level 2 English and Maths they are expected to study for them and take the tests via our Essential skills program, which will develop and ultimately demonstrate the apprentices' ability to use Communication and Application of Number.

Employers see these skills as essential, and by holding this qualification apprentices are showing they have the ability to apply them in work situations.

Recommended time on programme

Depends on chosen pathway.

Course Units

Depends on chosen pathway.



To achieve this qualification, learners who choose the General Pathway must complete all Mandatory Units, plus learners must complete 7 units from Optional Group B and in doing so ensure that at least six of them are at Level 3.

To achieve this qualification, learners who choose the Reuse Pathway must complete all Mandatory Units, plus all Reuse Mandatory Group units. Learners must then complete one unit from Reuse Option Group A unless you select CK3 or CK2 in which case you must select another unit from this group, two units from Reuse Option Group B and a further unit from Reuse Option Group C.

Mandatory Units

WAMITAB CODE	LEVEL	MANDOTORY UNIT
AM1	2	How to work safely within the waste/recycling industry
AM2	2	Understand Environmental Protection in the waste and recycling industry
AM3	2	How to identify and resolve disagreements
AM4	2	Understand the principles of the waste/recycling industry
AM5	3	Understand the principles of identifying and classifying waste
AM6	2	Understand the 'Duty of Care' within the waste/recycling industry
MSCD5	3	Plan, allocate and monitor work of a team
ERR	2	ERR (Employment Rights and Responsibilities) in the Energy & Utility Sector

General Pathway General Option Group B

WAMITAB CODE	LEVEL	OPTION UNIT B
AO1	3	Understand Policy and Legislation in the waste management industry
AO3	3	Understand the requirements for the transportation of waste
AO4	3	Understand Management Systems
AO5	3	Know about Waste Treatment Technologies
AO6	3	Technical Aspects of Managing Waste and Resources
AO7	3	Understand planning requirements in the waste/recycling industry
AO8	3	How to identify and record Hazardous waste
AO9	3	Understand Environmental Permitting in England and Wales
A02	2	Understand the reasons and targets for Recycling
CK1	2	Understand operational systems and procedures in the waste/recycling industry
CK2	2	Know the Materials arising within the waste and recycling industry
CK3	2	Know how to maintain confidentiality of information within the waste/recycling industry
C2.18	2	Perform street cleansing manually
C2.19	2	Perform street cleansing mechanically



Reuse Pathway

Reuse Mandatory Units

WAMITAB CODE	LEVEL	MANDOTORY UNIT
SR1	3	Understanding Customer Service in the Retail Sector
SR2	3	Understanding the Retail Selling Process

Reuse Option Group A Units

WAMITAB CODE	LEVEL	OPTIONAL UNIT A
A03	3	Understanding the requirement for the transportation of waste
A04	3	Understanding management systems
CK3	2	Know how to maintain confidentiality of information within the waste/recycling industry
CK2	2	Know the materials arising within the waste and recycling industry

Reuse Option Group B Units

WAMITAB CODE	LEVEL	OPTIONAL UNIT B
A06	3	Technical Aspects of managing waste and resources
A07	3	Understand planning requirements in the waste/recycling industry
A08	3	How to identify and record hazardous waste
A04	3	Understanding management systems

Reuse Option Group C Units

WAMITAB CODE	LEVEL	OPTIONAL UNIT C
SR3	2	Understanding the control, receipt and storage of stock in retail business
SR4	3	Understanding the development of personal and team effectiveness in a retail business
SR5	2	Understanding retail consumer law