

# LEVEL 3 APPRENTICESHIP IN MANAGEMENT



The ILM Level 3 Diploma in Management (Combined Qualification) is ideal for individuals looking to take their first step into line management and for those who already have some management responsibilities. This combined knowledge and competency based qualification will build and develop new skills to enhance their management career. The qualification also forms part of the ILM Level 3 Management Apprenticeship.

#### Job roles suitable for a Level 3 qualification:

- Section manager
- First line manager
- Assistant manager

- Trainee manager
- Senior supervisor
- Junior non-commissioned officer

#### **Course Delivery**

Assessment will take place via blended learning and you will be supported by a training officer who has industry experience. You and your training officer will have have a session at least once per month, which will include online training sessions or on site visits for up to 4 hours, we tailor the course to your needs. If you need to do your essential skills this will be done towards the beginning of your course and can include weekly visits from an essential skills tutor.

### **Entry Requirements**

If an apprentice has not already achieved Level 2 English, Level 2 Maths and Level 2 Digital Literacy they are expected to study for them and take the tests via our Essential skills program, which will develop and ultimately demonstrate the apprentices ability to use English, Maths and Digital Literacy.

Employers see these skills as essential, and by holding this qualification apprentices are showing they have the ability to apply them in work situations.

### Recommended time on programme

17 Months



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### **Mandatory Course Units**

| UNITS  |  |  |
|--|--|--|
| Manage Personal and Professional Development |  |  |
| Manage Team Performance                      |  |  |
| Principles of Leadership and Management      |  |  |
| Principles of People Management              |  |  |
| Principles of Business                       |  |  |

## **Group A**

| Group A  |  |  |
|--|--|--|
| UNITS  |  |  |
| Promote Equality, Diversity and Inclusion in the Workplace |  |  |
| Manage Individuals' Performance                            |  |  |
| Manage Individuals' Development in the Workplace           |  |  |
| Chair and Lead Meetings                                    |  |  |
| Encourage Innovation                                       |  |  |
| Manage Conflict within a Team                              |  |  |
| Procure Products and/or Services                           |  |  |



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| 8621-312 | Implement Change   |
|----------|--|
| 8621-313 | Implement and Maintain Business Continuity Plans and Processes |
| 8621-314 | Collaborate with other Departments                             |
| 8621-315 | Support Remote or Virtual Teams                                |
| 8621-316 | Participate in a Project                                       |
| 8621-403 | Develop and Maintain Professional Networks                     |
| 8621-401 | Develop and Implement an Operational Plan                      |
| 8621-404 | Encourage Learning and Development                             |
| 8621-406 | Discipline and Grievance Management                            |
| 8621-402 | Develop Working Relationships with Stakeholders                |
| 8621-408 | Manage Physical Resources                                      |
| 8621-409 | Manage the Impact of Work Activities on the Environment        |
| 8621-410 | Prepare for and Support Quality Audits                         |
| 8621-411 | Conduct Quality Audits   |
| 8621-412 | Manage a Budget  |
| 8621-413 | Manage a Project   |
| 8621-414 | Manage Business Risk   |
| 8621-415 | Manage Knowledge in an Organisation                            |
| 8621-416 | Recruitment, Selection and Induction Practice                  |
| 8621-417 | Manage Redundancy and Redeployment                             |
|          |  |

### **Group B**

| REFERENCE | UNITS   |
|-----------|---|
| 8621-215  | Buddy a Colleague to Develop Their Skills                                 |
| 8621-317  | Contribute to the Improvement of Business Performance                     |
| 8621-318  | Negotiate in a Business Environment                                       |
| 8621-319  | Develop a Presentation  |
| 8621-320  | Deliver a Presentation  |
| 8621-321  | Contribute to the Development and Implementation of an Information System |
| 8621-322  | Resolve Customers' Problems   |
| 8621-323  | Resolve Customers' Complaints   |
| 8621-324  | Gather, Analyse and Interpret Customer Feedback                           |
| 8621-211  | Employee Rights and Responsibilities                                      |
| 8621-208  | Health and Safety Procedures in the Workplace                             |
| 8621-421  | Manage Events   |
| 8621-423  | Review the Quality of Customer Service                                    |