



HIGHER APPRENTICESHIPS IN LEADERSHIP & MANAGEMENT



Higher Apprenticeships in Leadership and Management are offered with both ILM and Pearson Edexcel at Levels 4 & 5.

The Level 4 qualification is ideal for managers moving into a middle management role. The qualification develops the knowledge and skills required to take on higher level responsibilities, including planning, implementing change, building the core skills needed for middle management, and help them to gain specific management skills to suit their needs.

The Level 5 qualification is aimed at middle managers with responsibility for substantial programmes and resources. It develops skills in strategic planning, strategic change and business process, and will help them gain a thorough grounding in their role and responsibilities and develop the key skills and knowledge they need at this level.

To achieve the full framework you will need to complete units in both the NVQ Diploma and the Principles of Leadership and Management.

LENGTH OF QUALIFICATION	
Level 4	Level 5
18 months	21 months
Required Credit Value For NVQ Diploma (ILM & Pearson Edexcel)	
53 credits achieved through completion of 4 mandatory units (17) and 36 chosen from the optional units. (At least 40 credits must be achieved at Level 4 or above)	53 credits achieved through completion of 4 mandatory units (22) and 31 chosen from the optional units. (At least 30 credits must be achieved at Level 5 or above)
NVQ Mandatory Units (8622/601/3401))	NVQ Mandatory Units (8623/601/3402)
Manage Personal and Professional Development	Contribute to the Development of a Strategic Plan
Provide Leadership and Management	Design Business Processes
Develop and Implement an Operational Plan	Manage Strategic Processes
Develop Working Relationships with Stakeholders	Provide Leadership and Management

CONTACT OUR BUSINESS DEVELOPMENT TEAM ON

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Required Credit Value For Diploma in Principles of Leadership and Management (ILM)	
53 credits achieved through completion of 4 mandatory units (17) and 36 chosen from the optional units. (At least 40 credits must be achieved at Level 4 or above)	53 credits achieved through completion of 4 mandatory units (22) and 31 chosen from the optional units. (At least 30 credits must be achieved at Level 5 or above)
NVQ Mandatory Units (8622/601/3401))	NVQ Mandatory Units (8623/601/3402)
Manage Personal and Professional Development	Contribute to the Development of a Strategic Plan
Provide Leadership and Management	Design Business Processes
Develop and Implement an Operational Plan	Manage Strategic Processes
Develop Working Relationships with Stakeholders	Provide Leadership and Management
Required Credit Value For Diploma in Principles of Leadership and Management (ILM)	
37 credits achieved through completion of 4 mandatory units (27) and 10 chosen from the optional units	37 credits achieved through completion of 5 mandatory units (19) and 18 chosen from the optional units
Principles Mandatory Units (8625)	Principles Mandatory Units (8610)
Understanding the Management Role to Improve Management Performance	Understanding the Management Role to Improve Management Performance
Managing Personal Development	Managing Improvement
Managing and Implementing Change in the Workplace	Making a Financial Case
Understanding and Developing Relationships in the Workplace	Develop Critical Thinking
	Leading Innovation and Change
Required Credit Value For Diploma in Principles of Leadership and Management Pearson Edexcel	
37 credits achieved through completion of 4 mandatory units (26) and 11 chosen from the optional units. (At least 31 credits must be achieved at Level 4 or above)	39 credits achieved through completion of 3 mandatory units (20) and 19 chosen from the optional units. (At least 30 credits must be achieved at Level 5 or above)
NVQ Mandatory Units (601/3500)	NVQ Mandatory Units (601/3596)
Principles of Building Respectful and Productive Working Relationships in Organisations	Principles of Management and Leadership
Managing Personal and Professional Development	Strategic Business Management and Planning
Principles of Management and Leadership in Organisations	Strategic Decision-making
Operational and Human Resource Planning and Management	

Further information on the optional units available can be obtained from the awarding bodies websites;
<https://www.i-l-m.com/>
<https://qualifications.pearson.com/en/home.html>