



Cambrian
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Hyfforddiant
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Small Employer Apprenticeship Engagement of the Year

APPLICATION 2026

This category will showcase employers who have set up and developed apprenticeship programmes in their organisation that have tangibly contributed to the success and growth of the business.

Entries should demonstrate one or more of the following:

- Organisation's approach to learning and development and delivery of their apprenticeship programme.
- How the apprenticeship programme has been linked to other organisational objectives and goals and the direct or indirect benefit it has had on business results.
- Any innovative practices (*including the use of new technologies*) that have been embedded within or alongside the apprenticeship programme.
- How learners have been supported into sustainable employment opportunities and how the apprenticeship programme meets their long-term career aspirations.
- Plans the business has in place to ensure the long-term sustainability of the apprenticeship programme.

All applications will require a minimum of **three high-resolution photographs** of the business and their apprentices.

All Awards Finalists will be invited to a ceremony to celebrate the

CAMBRIAN TRAINING APPRENTICESHIP, EMPLOYER AND SKILLS AWARDS 2026

Date: **Tuesday 2nd June**

Time: **6:00pm - 10:00pm**

Venue: **The Metropole Hotel & Spa, Temple Street, Llandrindod Wells, LD1 5DY**

The closing date to enter the awards is **Monday 6th April 2026**.

GOOD LUCK.





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Criteria to Enter:

Must have at least one individual on the apprenticeship programme in the last 12 months or have had at least one apprentice completed in the last 12 months with Cambrian Training or one of their sub-contractors.

Must be an employer in Wales or have at least one location/office in Wales.

Company Details (Required):

Company Name:	
Nominator's Name:	
Job Title:	

Marketing Details (Required):

Marketing Contact:	
Marketing Phone Number:	
Marketing Email:	





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Employer Categories:

Small Business (1-49 employees)

Medium Business (50-249 employees)

Large Business (250+ employees)

How many apprentices do you currently employ in your organisation?

How many apprentices with Cambrian Training and/or Cambrian Training's sub-contractors do you currently employ in your organisation?

How long has your Apprenticeship programme with Cambrian Training and/or Cambrian Training's sub-contractors been running?

Please provide a brief description of your organisation:

You can include information on:

-Your organisation's aims and objectives.

-Your organisation's structure

-Your organisation's approach to learning and development (inc. Investor in People and other staff programmes)

(Max 250 words)





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AWARD ENTRY QUESTIONS

1. Organisational Impact

Describe how your apprenticeship programme has directly benefited your organisation.

Include specific examples of how it has contributed to business growth, filled skills gaps, improved productivity, or enhanced employee engagement. Explain how the programme aligns with your workforce strategy and supports long-term organisational goals.

(Max 400 words)

(Judging weighting – 30%)





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2. Apprentice Development and Performance

How has your apprenticeship programme supported the development and performance of your apprentices?

Provide evidence of skills gained, professional growth, and progression within the organisation. Share examples of how apprentices have contributed to your business and how their engagement and performance have evolved.

(Max 400 words)

(Judging weighting – 30%)





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3. Innovation and Best Practice

What innovative practices or technologies have you embedded within or alongside your apprenticeship programme?

Describe any creative approaches, digital tools, or forward-thinking strategies that have enhanced the learning experience or improved programme outcomes.

(Max 400 words)

(Judging weighting – 10%)





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4. Sustainable Employment and Career Progression

How do you support apprentices into sustainable employment and long-term career opportunities within your organisation?

Detail the support systems in place (e.g., mentoring, coaching, career planning) and explain how you ensure apprentices transition into permanent roles or continue to progress after completing their apprenticeship.

(Max 400 words)

(Judging weighting – 30%)





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Employer Declaration

By signing and submitting this form, I confirm that, to the best of my knowledge, all information provided in this application is accurate and complete.

I authorise Cambrian Training Company to verify any details or statements included in this application.

I acknowledge and understand the following:

1. This application and any supporting documentation will be subject to review by Cambrian Training Company.
2. Cambrian Training Company may use details from this application — including names and photographs — for promotional and marketing purposes.
3. If the company is selected as a finalist, two guests from the company will be invited to attend the awards ceremony on the evening of **Tuesday, 2nd June, at The Metropole Hotel & Spa, Llandrindod Wells, LD1 5DY.**
4. Additional tickets can be purchased for the award ceremony (space permitting). Please contact info@cambriantraining.com for more information.
5. Any misrepresentation or falsification of information may result in disqualification from the awards process and/or withdrawal of any award granted.
6. All information provided will be handled in accordance with the **Freedom of Information and Protection of Privacy Act.**

By signing below, I confirm that I have read, understood, and agree to the terms and conditions outlined above.

Employer Signature:

Date:

